

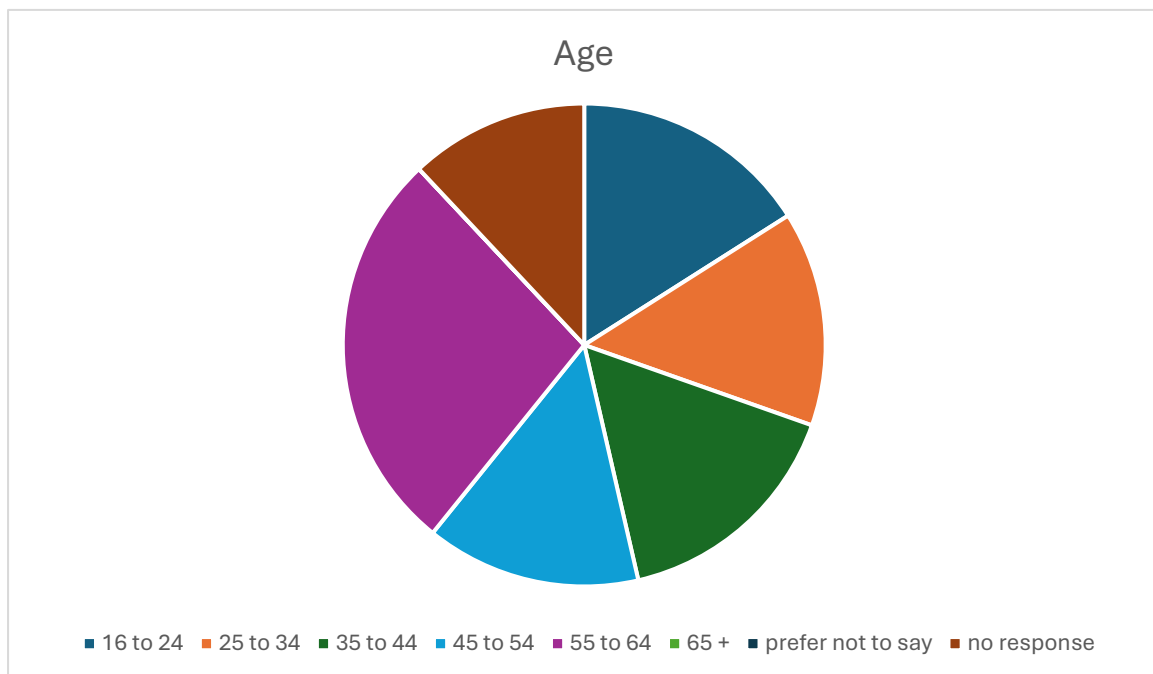
Mewies Solicitors – Equality and Diversity

Mewies Solicitors is committed to preventing discrimination and harassment and promoting equality, diversity and inclusion and eliminating unlawful discrimination in our workplace, both in its own policies, practices and procedures and in those areas in which it has influence.

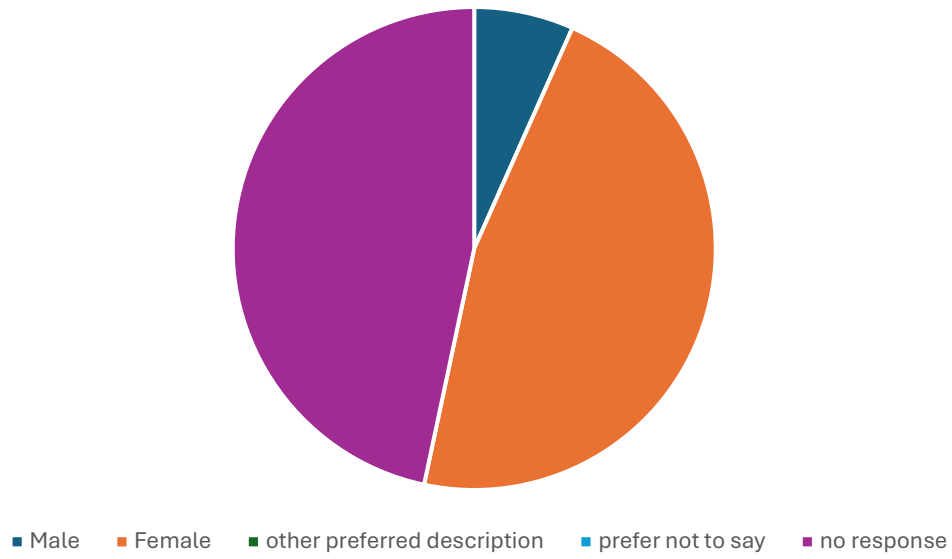
We regularly collect and report data from staff within the firm, in accordance with our obligations under the Solicitors Regulation Authority (SRA). The surveys are completed on a voluntary and anonymous basis.

A copy of the firm's Equality and Diversity Policy is available on request.

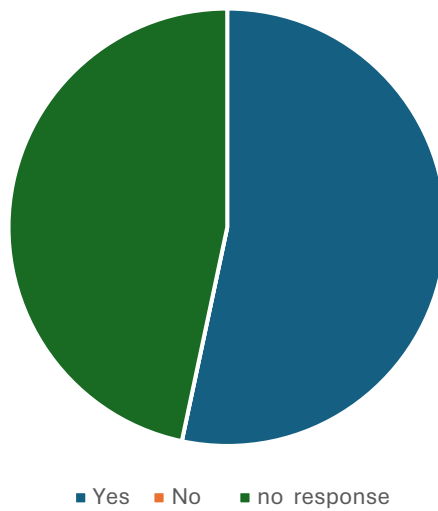
The latest survey was conducted in July 2025, and the results can be seen below.



Sex



Is the gender you identify with the same as your sex registered at birth?



Do you consider yourself to have a disability according to the definition in the equality Act 2010?



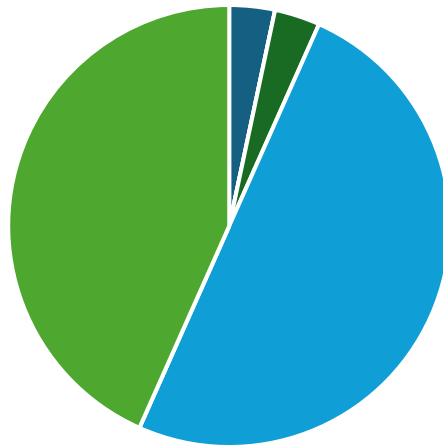
■ Yes ■ No ■ no response

Are your day-to-day activities limited by your disability or condition?



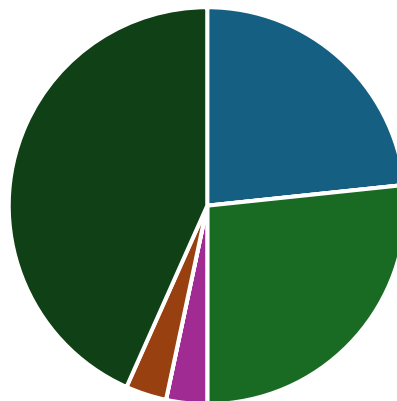
■ Yes ■ No ■ no response

What is your ethnicity?



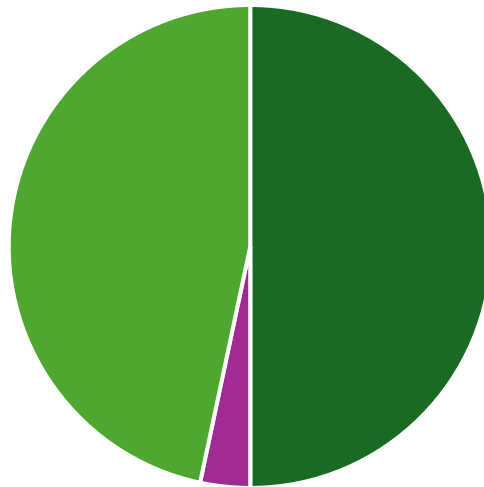
- Asian/Asian British
- Black/Black British
- Mixed/Multiple ethnic groups
- White
- Other Ethnic Group
- No response

What is your religion or belief?



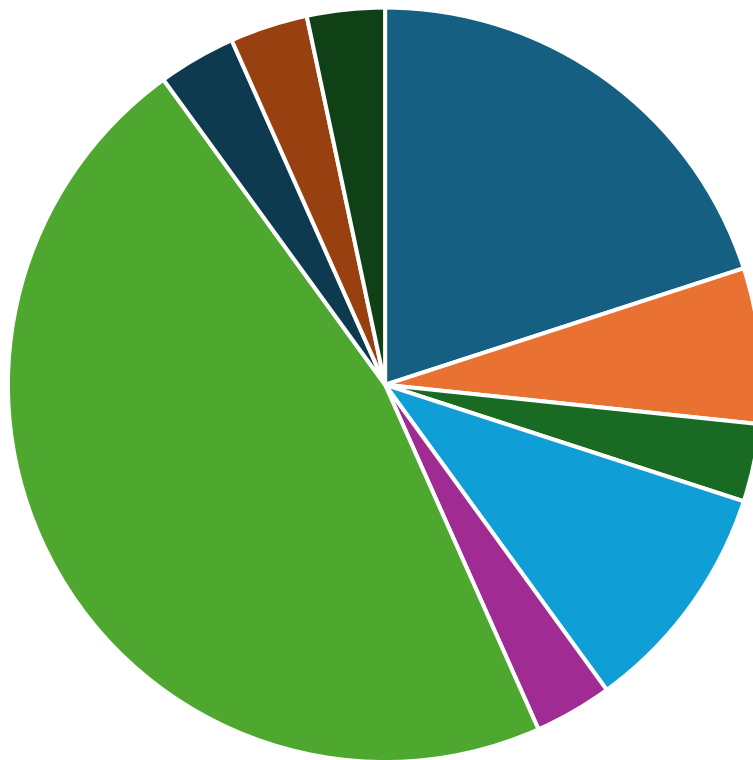
- No religion or belief
- Buddhist
- Christian
- Jewish
- Muslim
- Sikh
- Other
- Prefer not to say
- No response

What is your sexual Orientation?



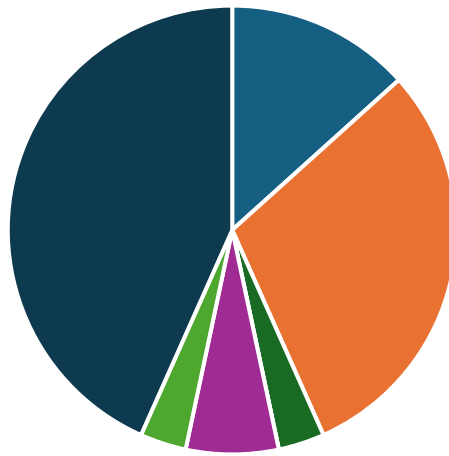
■ Bi ■ Gay/Lesbian ■ Hetrosexual/Straight ■ Other ■ Prefer not to say ■ No Response

What was the occupation of your mainhousehold earner when you were about 14?



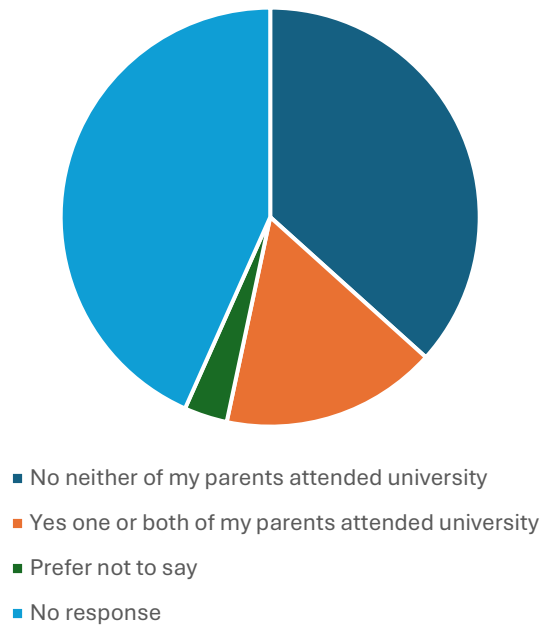
- Modern professional and traditional professional occupations
- Senior, middle or junior managers or administrators
- Clerical and intermediate occupations
- Technical and craft occupation
- Routine, Semi-routine, manual and service occupations
- Small business owners who employed less than 25 people
- Long term unemployed
- Other such as retired
- Prefer not to say
- No response

What type of school did you mainly attend between the ages between the 11 and 16 ?

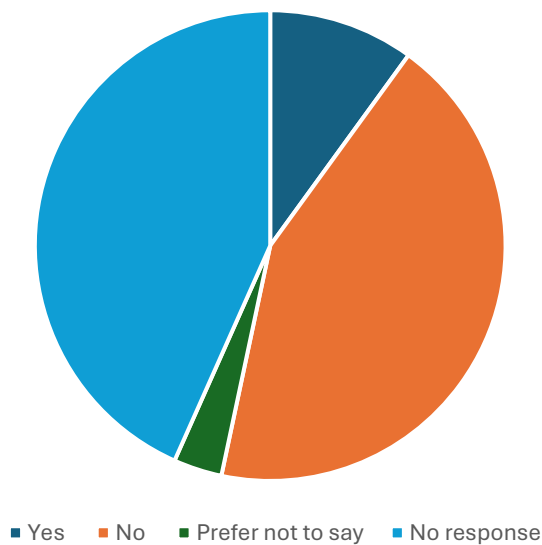


- UK state run or funded school (selective on academic, faith or other grounds)
- UK state school (Non selective)
- UK independent/ fee paying school (No bursary)
- UK independent/ fee paying school (Bursary)
- Attended school outside the UK
- Prefer not to say
- No response

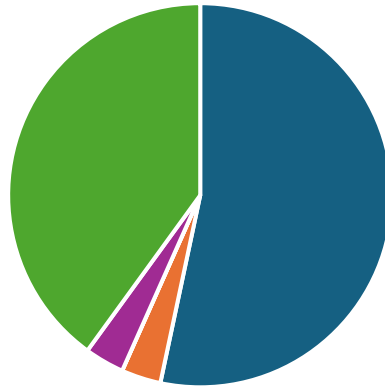
Did either of your parents attend university and gain a degree, by the time you were 18?



Are you the primary carer for a child or children under 18?



Do you look after or care for someone with a long term physical or mental illness caused by disability or age (not in a paid capacity?)



■ No ■ Yes 1-19 hours a week ■ Yes 20-49 hours a week
■ Yes 50 or more hours a week ■ Prefer not to say ■ No response